



## HEALTH AND SAFETY POLICY Year 2022

The Safety Policy expresses the fundamental principles that inspire Arcoprofil S.r.l. in defining corporate strategies in pursuing the objectives of improving the health and safety of workers. In particular:

- Respect the H&S laws and regulations in force in all Arcoprofil workplaces.
- Make this Health & Safety Policy, the risk assessment and the improvement objectives, known to the whole workforce, both white and blue collars, so that they become aware that the responsibility for safety in the workplace lies with everyone: DL, RSPP, Competent Doctor, supervisors, the whole workforce.
- Emergency Management preparedness is vital for our Company, then plans are in place to respond to it and specific Teams are trained to lead and support in the event of Emergency.
- We care of Fire protection systems, since it plays an important role in keeping building occupants, assets, and the building it-self safe. This includes fire extinguishers, fire blankets, fire alarms and evacuation plans.
- Apply the procedures envisaged by the Safety Management System.
- Apply H&S requirements to all company business processes.
- Inform and train all employees with specific reference to the job performed and the related risks.
- Proactively involve the all employees in activities relating to the health and safety management system.
- Make human, instrumental and economic resources available to pursue the improvements necessary for safeguarding the health and safety of workers.
- Care of workplace ergonomics by ensuring the workplace fits to its workers' needs; this includes desk height, chair height, manual handling and heavy lifting. Workplace ergonomics lead to reduce discomfort and increase efficiency.
- Care of Handling of Chemicals, by providing guidance on how to handle them without harm to health.
- Provide adequate Personal protective equipment (PPE) for corporate duties. Personal protective equipment are aimed to protect against residual hazards in the workplace, and may be gloves, eye protection, specialised footwear, as needed.
- Consider the aspects of health and safety at work when defining new activities, in the purchase / overhaul of machines and equipment, in the maintenance of industrial warehouses and office buildings.

- Quickly and effectively cope with the needs that arise during work activities, with the goal to ensure safe operations at the workplace through incident and accident management; adequately assess the non-conformities of the Safety System and analyze the incidents / accidents that have occurred or potential (Near Misses).
- Machine safety is assured, in order to allow the safe use and maintenance of apparatus in the workplace.
- Implement, according to established programs, scheduled and extraordinary maintenance on company machines and equipment.
- Selecting, evaluating, effectively managing suppliers of goods and services and outsourced activities with criteria and requirements relating to health and safety.
- Collaborate with the Supervisory Body responsible for the application of Legislative Decree 231/2001 for aspects of health and safety at work.

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Approved by CEO: Zenare Valeria

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*Zenare Valeria*