

Companies Arcoprofil srl e Arcoprofil F&G srl (ARCOPROFIL hereinafter), aware that a reference supplier in the Automotive sector (and not only) fully implements the state of the art of the principles of, have embarked on their own path in this direction. The decision, based on a deep conviction of values, responds to the specific objectives of satisfying the requests of major customers and acting as a supplier of excellence towards them and for the reference market.

Consequently, a specific Sustainability Policy has been issued (see POL.01), in which the concepts of Sustainability specifically concerning Health and Safety and the Environment are also integrated; to it, this QHSE POLICY (aimed at Quality, Health and Safety and Environment) is to be considered complementary.

As part of its activities, ARCOPROFIL is constantly and actively committed to pursuing excellence in the field of Quality, Health and Safety and Environmental protection, promoting:

- the improvement of the QUALITY of products and processes, for full Customer Satisfaction, which is placed at the center of every consideration and business decision, and this aiming, in full compliance with the specific requirements (CSR):
 - to guarantee the required Quality and Punctuality of Delivery performance, through continuous monitoring
 - to ensure the flexibility of response necessary for changing and different market needs
- the improvement of the WORK ENVIRONMENT at 360 °, through the monitoring of the state of the art of technological innovation and the adoption of the most suitable solutions for its reality
- compliance with CURRENT LEGISLATION, and specific national and international regulations on Health and Safety and the Environment, as well as applicable Product regulations
- compliance with INTERNATIONAL REFERENCE STANDARDS such as ISO 9001 and IATF 16949 for Quality, ISO 45001 for Health and Safety, ISO 14001 for the Environment and, in every process, the promotion of the application of company rules and procedures on the subject
- practices that favor PREVENTION, namely:
 - for Quality, a risk-based thinking; in particular, tools such as FMEA to prevent defectiveness
 - for Health and Safety and the Environment, an approach that includes:
 - continuous and punctual assessment of environmental aspects and health and safety risks

- prioritize preventive actions in internal investigations, so as to significantly REDUCE the probability of occurrence of ACCIDENTS, INJURIES or other non-conformities, including so-called "Near Missesses"
- effective selection, evaluation and management of SUPPLIERS of goods and services, and in general outsourced activities, in accordance with defined criteria, and in compliance with the requirements relating to Quality, Health and Safety and the Environment
- the safety and suitability of the MACHINERY, in order to allow its safe and effective use and maintenance; specifically:
 - in the choice of the new machine, the commitment is to evaluate the environmental aspects and to consider the indications for Health and Safety, as well as the quality requirements
 - the commitment is to implement the planned maintenance activities, as well as any extraordinary ones necessary, in order to guarantee compliance from the point of view of operations in Quality, Health and Safety and the Environment
- effective and safe operation in the maintenance of BUILDINGS (industrial warehouses, office buildings) and EXTERNAL AREAS
- the CONSULTATION and PARTICIPATION of all workers, regarding aspects of Health and Safety at work
- internal COOPERATION, proactively involving all workers in Quality, Health and Safety and Environmental activities, and COLLABORATION with business organizations and external bodies in charge, as appropriate
- INFORMATION to all workers on company RISKS in the field of Quality, Health and Safety and Environment, and TRAINING in this regard, with specific reference to the task performed and the tasks assigned on the subject
- the periodic review of THIS QHSE POLICY, including its Objectives

ARCOPROFIL implements the above in the spirit of continuous improvement, a key element to achieve the level of excellence and the basis of its management principles, and:

- ensures that this QHSE POLICY is known by all employees, so as to make them aware of the company guidelines and objectives; this implies specific communication and training
- ensures the availability of the RESOURCES AND INFORMATION necessary to support the operation, monitoring, measurement, analysis and improvement of business processes in terms of Quality, Health and Safety and Environment

The Objectives that ARCOPROFIL has established are contained in the document POL.02.OBIETTIVI

We invite all people working within our Company to consider this QHSE POLICY as a binding directive and to adhere to it in full, in the spirit of participation and sharing that we expect and is essential, and for the health and strengthening of our Business

Schio, 2023 January, 23rd

The Managing Director,
Valeria ZENARE

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